

2022-2023
BUILDING LEVEL ADMINISTRATIVE INDEX SALARY SCHEDULE

BASE = \$87,760.00

A. Major Areas of Responsibility:

a. Middle School Assistant Principal/AD	=	1.00
b. High School Assistant Principal/AD	=	1.03
c. Elementary Principal	=	1.06
d. Alternative School Principal/ Special Education Director	=	1.08
e. Middle School Principal	=	1.10
f. High School Principal	=	1.15

B. Extended District Duties:

a. 504	=	0.05
b. Multiple schools	=	0.05

C. Educational Preparation*:

a. Master's Degree (Base)	=	0.000
b. MS/M.Ed. + 15 Graduate Hours*	=	0.015
c. MS/M.Ed. + 30 Graduate Hours*	=	0.030
d. MS/M.Ed. + 45 Graduate Hours*	=	0.045
e. Ph.D./Ed.D.	=	0.070

* All graduate hours earned must be pre-approved and in the area of assignment and/or have a direct positive impact on students/staff to which assigned or the District as a whole in order to count toward advancement.

D. Contract Year:

a. 205 days (Base)	=	0.00
b. 210 days	=	0.02
c. 215 days	=	0.04
d. 220 days	=	0.06
e. 225 days	=	0.08

E. Students Per Administrator*:

a. 000 - 324 (Base)	=	0.00
b. 325 - 424	=	0.02
c. 425 - 524	=	0.04
d. 525 - 600	=	0.06
e. 600 +	=	0.08

* Students per administrator are calculated based on the year-end enrollments as reported to WDE.

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F. Administrative Experience*:

Each step is worth \$1,260.00

Administrators hired prior to July 1, 2022 will be grandfathered at their % of administrative experience. For example, if they are currently at .15 for over 12 years of experience, this will be their % of the base and in addition they will receive the step increment annually.

Prior experience table attached for reference.

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

SALARY WORKSHEET

Base:	\$ 87,760.00
X Total Factors	X
+Step increase	<u>\$ 1,260.00</u>
 <u>TOTAL SALARY</u>	 \$

Experience table for those administrators hired prior to July 1, 2022

Administrative Experience*:

a. 00 - 02 years (Base)	=	0.03
b. 03 - 04 years	=	0.05
c. 05 - 06 years	=	0.07
d. 07 - 08 years	=	0.09
e. 09 - 10 years	=	0.11
f. Over 10 years	=	0.13
g. Over 12 years	=	0.15
h. Over 14 years	=	0.17
i. Over 16 years	=	0.19
j. Over 18 years	=	0.21
k. Over 20 years	=	0.23

Approved: May 10, 2022