

2022-2023
DISTRICT LEVEL ADMINISTRATIVE INDEX SALARY SCHEDULE

BASE = \$104,580

A. Responsibility Factor:

- a. Coordinator of Business Services = .075
- b. Assistant Superintendent of Teaching and Learning = .0625
- c. Coordinator of Support Services and Coordinator of Technology = .050

F. Administrative Experience*:

Each step is worth \$1,605.00

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

SALARY WORKSHEET

Base:	\$ 104,580.00
X Total Factors	X
+Step Increase	<u>\$ 1,605.00</u>
<u>TOTAL SALARY</u>	\$

EXCEPTIONS:

1. District level administrators hired prior to the 2010-2011 fiscal year will continue to have the actual dollar amount base increase added to their actual annual base salary from that time to determine their base salary prior to the index factor calculation. The index factor will be calculated on the approved base shown in the above approved salary schedule.
2. Administrators hired prior to July 1, 2022 will be grandfathered at their % of administrative experience. For example, if they are currently at .15 for over 12 years of experience, this will be their % of the base and in addition they will receive the step increment annually. Prior experience table attached for reference.

Experience table for those administrators hired prior to July 1, 2022

Administrative Experience*:

- a. 00 - 02 years (Base) = 0.03
- b. 03 - 04 years = 0.05
- c. 05 - 06 years = 0.07
- d. 07 - 08 years = 0.09
- e. 09 - 10 years = 0.11
- f. Over 10 years = 0.13
- g. Over 12 years = 0.15
- h. Over 14 years = 0.17
- i. Over 16 years = 0.19
- j. Over 18 years = 0.21
- k. Over 20 years = 0.23

Approved: May 10, 2022