

HOURLY WAGE SCHEDULE FOR SUPPORT STAFF  
2022-2023

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Para-Educator	\$ 15.00	\$ 15.50	\$ 16.00	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00	\$ 18.50	\$ 19.00	\$ 19.50	\$ 20.00	\$ 20.50	\$ 21.00	\$ 21.50	\$ 22.00	\$ 22.50	\$ 23.00	\$ 23.50	\$ 24.00	\$ 24.50
Behavior Para-Educator	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00	\$ 18.50	\$ 19.00	\$ 19.50	\$ 20.00	\$ 20.50	\$ 21.00	\$ 21.50	\$ 22.00	\$ 22.50	\$ 23.00	\$ 23.50	\$ 24.00	\$ 24.50	\$ 25.00	\$ 25.50	\$ 26.00
Certified Teacher Tutor	\$ 16.00	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.00	\$ 18.50	\$ 19.00	\$ 19.50	\$ 20.00	\$ 20.50	\$ 21.00	\$ 21.50	\$ 22.00	\$ 22.50	\$ 23.00	\$ 23.50	\$ 24.00	\$ 24.50	\$ 25.00	\$ 25.50
Clerk, Lab Manager	\$ 15.10	\$ 15.60	\$ 16.10	\$ 16.60	\$ 17.10	\$ 17.60	\$ 18.10	\$ 18.60	\$ 19.10	\$ 19.60	\$ 20.10	\$ 20.60	\$ 21.10	\$ 21.60	\$ 22.10	\$ 22.60	\$ 23.10	\$ 23.60	\$ 24.10	\$ 24.60
Administrative Assistant	\$ 16.65	\$ 17.15	\$ 17.65	\$ 18.15	\$ 18.65	\$ 19.15	\$ 19.65	\$ 20.15	\$ 20.65	\$ 21.15	\$ 21.65	\$ 22.15	\$ 22.65	\$ 23.15	\$ 23.65	\$ 24.15	\$ 24.65	\$ 25.15	\$ 25.65	\$ 26.15
Associate Custodian	\$ 16.20	\$ 16.70	\$ 17.20	\$ 17.70	\$ 18.20	\$ 18.70	\$ 19.20	\$ 19.70	\$ 20.20	\$ 20.70	\$ 21.20	\$ 21.70	\$ 22.20	\$ 22.70	\$ 23.20	\$ 23.70	\$ 24.20	\$ 24.70	\$ 25.20	\$ 25.70
Building Custodian	\$ 16.95	\$ 17.45	\$ 17.95	\$ 18.45	\$ 18.95	\$ 19.45	\$ 19.95	\$ 20.45	\$ 20.95	\$ 21.45	\$ 21.95	\$ 22.45	\$ 22.95	\$ 23.45	\$ 23.95	\$ 24.45	\$ 24.95	\$ 25.45	\$ 25.95	\$ 26.45
District Grounds	\$ 16.95	\$ 17.45	\$ 17.95	\$ 18.45	\$ 18.95	\$ 19.45	\$ 19.95	\$ 20.45	\$ 20.95	\$ 21.45	\$ 21.95	\$ 22.45	\$ 22.95	\$ 23.45	\$ 23.95	\$ 24.45	\$ 24.95	\$ 25.45	\$ 25.95	\$ 26.45
Maintenance Assistant	\$ 16.95	\$ 17.45	\$ 17.95	\$ 18.45	\$ 18.95	\$ 19.45	\$ 19.95	\$ 20.45	\$ 20.95	\$ 21.45	\$ 21.95	\$ 22.45	\$ 22.95	\$ 23.45	\$ 23.95	\$ 24.45	\$ 24.95	\$ 25.45	\$ 25.95	\$ 26.45
Warehouse	\$ 16.95	\$ 17.45	\$ 17.95	\$ 18.45	\$ 18.95	\$ 19.45	\$ 19.95	\$ 20.45	\$ 20.95	\$ 21.45	\$ 21.95	\$ 22.45	\$ 22.95	\$ 23.45	\$ 23.95	\$ 24.45	\$ 24.95	\$ 25.45	\$ 25.95	\$ 26.45
Maintenance Tech	\$ 19.40	\$ 19.90	\$ 20.40	\$ 20.90	\$ 21.40	\$ 21.90	\$ 22.40	\$ 22.90	\$ 23.40	\$ 23.90	\$ 24.40	\$ 24.90	\$ 25.40	\$ 25.90	\$ 26.40	\$ 26.90	\$ 27.40	\$ 27.90	\$ 28.40	\$ 28.90
Mechanic I	\$ 19.40	\$ 19.90	\$ 20.40	\$ 20.90	\$ 21.40	\$ 21.90	\$ 22.40	\$ 22.90	\$ 23.40	\$ 23.90	\$ 24.40	\$ 24.90	\$ 25.40	\$ 25.90	\$ 26.40	\$ 26.90	\$ 27.40	\$ 27.90	\$ 28.40	\$ 28.90
Admin Assistant Support Services	\$ 19.40	\$ 19.90	\$ 20.40	\$ 20.90	\$ 21.40	\$ 21.90	\$ 22.40	\$ 22.90	\$ 23.40	\$ 23.90	\$ 24.40	\$ 24.90	\$ 25.40	\$ 25.90	\$ 26.40	\$ 26.90	\$ 27.40	\$ 27.90	\$ 28.40	\$ 28.90
Head Cook	\$ 16.05	\$ 16.55	\$ 17.05	\$ 17.55	\$ 18.05	\$ 18.55	\$ 19.05	\$ 19.55	\$ 20.05	\$ 20.55	\$ 21.05	\$ 21.55	\$ 22.05	\$ 22.55	\$ 23.05	\$ 23.55	\$ 24.05	\$ 24.55	\$ 25.05	\$ 25.55
Assistant Cook	\$ 15.40	\$ 15.90	\$ 16.40	\$ 16.90	\$ 17.40	\$ 17.90	\$ 18.40	\$ 18.90	\$ 19.40	\$ 19.90	\$ 20.40	\$ 20.90	\$ 21.40	\$ 21.90	\$ 22.40	\$ 22.90	\$ 23.40	\$ 23.90	\$ 24.40	\$ 24.90
Bus Driver	\$ 17.25	\$ 17.75	\$ 18.25	\$ 18.75	\$ 19.25	\$ 19.75	\$ 20.25	\$ 20.75	\$ 21.25	\$ 21.75	\$ 22.25	\$ 22.75	\$ 23.25	\$ 23.75	\$ 24.25	\$ 24.75	\$ 25.25	\$ 25.75	\$ 26.25	\$ 26.75
IT Tech Technician I	\$ 20.85	\$ 21.35	\$ 21.85	\$ 22.35	\$ 22.85	\$ 23.35	\$ 23.85	\$ 24.35	\$ 24.85	\$ 25.35	\$ 25.85	\$ 26.35	\$ 26.85	\$ 27.35	\$ 27.85	\$ 28.35	\$ 28.85	\$ 29.35	\$ 29.85	\$ 30.35
District Data and Curriculum Executive Assistant	\$ 21.85	\$ 22.35	\$ 22.85	\$ 23.35	\$ 23.85	\$ 24.35	\$ 24.85	\$ 25.35	\$ 25.85	\$ 26.35	\$ 26.85	\$ 27.35	\$ 27.85	\$ 28.35	\$ 28.85	\$ 29.35	\$ 29.85	\$ 30.35	\$ 30.85	\$ 31.35

High School Student Workers 16 year old minimum 1st year \$ 10.50 2nd year \$ 11.50

Summer and Temporary Adult Worker \$ 15.65

On the 3rd consecutive year hired for summer employment, the employee will receive the base step wage of associate custodian and/or grounds schedule as applicable.

Other Substitutes All substitutes will be paid at Step 1 of their corresponding assignment classification with the exception of special education para-educators who will be paid \$1.00 more an hour than base

Substitute Teachers \$17.00 per hour with a four hour minimum guarantee if not employed in another capacity with the district

Substitutes that are not employed in another capacity with the district will receive a .50 cent/hour increase after working 320 hours (40 days/8 hrs/day) in a fiscal year July through June 30 as a substitute in each specific job category.

Substitute Nurses/OT/PT/Speech Path \$ 26.00

Para Educators that are hired for summer school/summer academies, that are not regular school year para educators, will be paid at Step 1 on the Para Educator scale

The Board in its sole discretion reserves the right to amend this salary schedule at any time and to freeze advancement on the salary schedule for any reason it determines appropriate. The Board also reserves the right to offer advancement on the salary schedule as consideration for acceptance of other terms and conditions of employment.

The adoption of this salary schedule does not prohibit the Board from applying any salary schedule differently to employees if the Board determines that to be necessary and appropriate.

Any Para Educator on an "1-20" Step that has a Bachelor's Degree in Education from an accredited college will have an additional \$1.00 per hour added to the base rate.

Annual step increments will only be granted if the hire date was prior to January 1st in the year hired.

Adopted: May 10, 2022